



# Want to join a graduate scheme? You don't have to move to London!

The south west offers great variety and choice to graduates. Employment is thriving across start-ups, SMEs and big-name companies, many of which offer graduate programmes in the region.

The Gradsouthwest Graduate Scheme Directory highlights the breadth of local opportunities in large companies throughout Cornwall, Devon, Dorset, Somerset, Bristol, Gloucestershire, Wiltshire and Hampshire.

If you're looking for comprehensive training, strong career progression and a good salary and benefits package, one of these schemes might be for you.

The Directory is split into three sections – a full listing of employers offering schemes signposting to the graduate web address, and then listings by county area and by sector.

You may be surprised by how many options are available!

This is the second year Gradsouthwest has pulled together a Directory following requests from students and graduates for more information about what is available in the region.

Remember, most employers don't run graduate schemes and nationally, only about 10% of graduates are employed by one. Consider all the options open to you and check out the fantastic range of graduate jobs and paid internships at Gradsouthwest.com

If you have any comments about the Directory or would like to make additions or amendments, we'd love to hear from you. In the meantime, we hope you find it useful and wish you every success with your job search!



**Dr Deborah Watson**Director of Gradsouthwest

#### **Contact Us:**

www.gradsouthwest.com admin@gradsouthwest.com



Great graduates don't need to go it alone there's heaps of free, independent information, advice and guidance out there to give you the competitive edge.

Your first step should be to visit your university careers service. They offer a range of services from workshops to CV reviews and will have a good understanding of your chosen job market.

The best advice we can give you is to APPLY! It might sound obvious but recruiters in the south west sometimes struggle to find a good field of candidates so you should seize the opportunity.

When employers write jobs adverts, they are defining their ideal candidate. Chances are, the successful candidate will be the best fit and won't have everything they ask for. There's some wriggle room. If you can meet most of the criteria and can demonstrate that you are enthusiastic and quick to learn, you are in with a good chance. Take it. APPLY, APPLY.

Here are a few pointers for when you do:

- ☐ CVs and Covering Letters How can you convince recruiters that you're great? We offer some guidance and tips. We also offer a CV review service based on our own experience of what gets you to interview.
- ☐ Interview Tips This is your big moment. We outline what to expect and how best to prepare. We can also offer interview coaching to give you the confidence to excel under the pressure of an interview.
- ☐ <u>Job Sector Insights</u> Want to work in the south west? Check out the key sectors in this part of the world.
- Online Career Tools Whether you want to find out more about your career options or get familiar with some of the tools recruiters use, there's a host of information.

Finally, don't disregard opportunities in SMEs. They might not have the lure of a big name, but they can offer autonomy, flexibility and the chance to make a big impact in a short space of time. Check out the latest vacancies at www.gradsouthwest.com

Our A-Z full listing of over 200 companies offering graduate schemes with locations in the south west, along with a web address for their careers or graduate pages. Some of those listed are based wholly in the region, others have their HQ here, and some just have one or more sites in the south west but are based elsewhere. It's not always possible to identify whether a graduate scheme is available solely in the south west, but it's a great starting point for your research. So, if you want to do a graduate scheme and stay in the south west, chances are you can!

Company	Web Address of Graduate Scheme Information
Airbus	http://company.airbus.com/careers.html
Aldi	www.aldirecruitment.co.uk/graduate
Allianz Insurance	https://www.allianz.co.uk/about-allianz-insurance/careers-at-allianz/graduate-careers-recruitment.html
Amazon	https://amazon.jobs
Amcor Europe Group Management	https://www.amcor.com/careers
Amey	https://www.amey.co.uk/your-career/graduates/
Andrew Scott	http://www.andrewscott.co.uk/careers
Aon	http://www.aonearlycareers.co.uk/
Arcadis	https://www.arcadis.com/en/global/careers/graduates-interns/

ARUP	https://www.arup.com/careers/graduates-and-interns
Asda	https://www.asda.jobs/graduates/
Ashfords LLP	https://www.ashfords.co.uk/careers/training
Associated British Foods	<u>www.abf-grocery-grads.com</u>
Atkins Global	https://careers.atkinsglobal.com/graduates-at-atkins
Aviva	https://www.aviva.com/careers/job-search/graduate-programmes/
Awcock Ward Partnership	http://www.awpexeter.com/about-us/training/graduate-training
B&Q (including Screwfix, Kingfisher)	https://www.bandqcareers.com/support-office/graduate-and-early-talent/ https://www.screwfixcareers.com/ http://www.kingfisher.com/index.asp?pageid=284
Babcock	https://www.babcockgraduates.com/
BAE Systems	<u>www.baesystems.com/graduates</u>
Bakkavor (Desserts)	www.bakkavor.com/careers
Balfour Beatty	https://www.balfourbeatty.com/careers/early-careers/graduates/
<b>BAM Construct</b>	http://www.bam.co.uk/careers/graduates-students
Bam Nuttall	http://www.bamnuttall.co.uk/pg/careers

Barratt Developments	https://www.barrattcareers.co.uk/
BDO	http://www.bdograduaterecruitment.co.uk/Graduate-programme
Bishop Fleming	http://www.bishopflemingjobs.co.uk/
Boots	www.boots.jobs/graduate-schemes
ВР	www.bp.com/grads/uk
British Army	http://www.army.mod.uk/join/Join-as-an-Officer.aspx
BBC	http://www.bbc.co.uk/careers
ВТ	https://www.btplc.com/Careercentre/earlycareers/index.htm
Cap Gemini	https://www.capgemini.com/gb-en/careers/
Carter Jonas	http://property-graduates.com/
Cavendish Nuclear	http://www.cavendishnuclear.com/careers/graduate-scheme/
Centrax Holdings Limited (Centrax Gas Turbines)	https://centraxgt.com/
CGI Group	https://www.cgi.com/en/careers/students-and-graduates
CIL Management Consultants	http://www.cilconsultants.com/join-us/graduates/

Civil Service Fast Stream	www.gov.uk/faststream
Clarke Willmott	https://www.clarkewillmott.com/careers/
Cobham	http://www.cobham.com/the-group/careers/
Codestone	https://www.codestone.net/careers/
Colliers International	http://www.colliers.com/en-gb/uk/about/careers/graduate-training-programme
Companion Care Vets / Vets 4 Pets	http://www.myvetpractice.co.uk/graduate/
Computershare	https://www.computershare.com/uk/individuals/im-interested-in-a-career-at-computershare/start-your-career-with-us
Costain	https://www.costain.com/careers/
Crest Nicholson	https://www.crestnicholson.com/about-us/careers/graduate-programme
Crowe	https://www.crowe.com/uk/croweuk/careers/graduates
Currie & Brown	https://www.curriebrown.com/en/careers/graduates/graduate-programme-in-the-uk/
Cushman & Wakefield	http://www.cushwakeearlycareers.com/
CVS Group Plc	http://www.cvsukltd.co.uk/careers/graduate-programme/
Danone	www.danone.co.uk/graduates
Dawn Meats	http://www.dawnmeats.com/index.php/careers-at-dawn

Defence Equipment and	https://www.gov.uk/government/publications/defence-equipment-and-support-des-graduate-and-apprentice-
Support (DES)	opportunities/des-graduate-and-apprentice-opportunities
	https://www.gov.uk/government/collections/desg-graduate-scheme
Defence Science &	https://www.gov.uk/government/ergenisations/defence science and technology
Technology Laboratory	https://www.gov.uk/government/organisations/defence-science-and-technology- laboratory/about/recruitment#graduate-development-programme
(DSTL)	iaboratory/about/recruitment//graduate development programme
Deloitte	www.deloitte.co.uk/graduates
DHL Supply Chain	http://www.dhl-graduates.com/
Dialog Semiconductor	https://www.dialog.comiconductor.com/comonsy/comons/comoductor
Dialog Semiconductor	https://www.dialog-semiconductor.com/company/careers/graduates
Dorset Police	https://www.dorset.police.uk/recruitment
<b>Dorset Software</b>	http://www.dorsetsoftware.com/Careers/Vacancies
DC C '41	
DS Smith	http://www.dssmith.com/people/careers/early-careers
Dyson	https://careers.dyson.com/
- ,	The part of the state of the st
E.ON	https://www.eon-uk-careers.com/en/careers.html
EDF Energy	https://www.edfenergy.com/careers/early-careers/graduate-programmes
Edwards	http://www.advards.johs.com/IVCradvatos/Dafavitasp
EGWards EE	http://www.edwards-jobs.com/UKGraduates/Default.asp https://jobs.ee.co.uk/
LL	<u>III.ips.//Jobs.ee.co.uk/</u>

Enterprise (Rent A Car)	https://www.enterprisealive.co.uk/
<b>Environment Agency</b>	https://www.gov.uk/government/organisations/environment-agency/about/recruitment#entry-level-programmes
Essentra	http://www.essentraplc.com/en/careers/graduates
EY	https://ukcareers.ey.com/students
Fairhurst	http://www.fairhurst.co.uk/careers/graduate-training-2/
FDM	http://www.fdmgroup.com/uk/careers/fdm-graduate-programme/
Fidelity International	http://www.fidelityrecruitment.com/uk-ireland
First Group	https://uk.firstgroupcareers.com/talent/graduates/
Foot Anstey LLP	https://www.footansteycareers.com/
Frazer-Nash Consultancy	https://www.fnc.co.uk/careers/graduates.aspx
Future Plc	http://yourfuturejob.futureplc.com/
Galiford Try	http://www.gallifordtry.co.uk/careers/early-careers/early-careers
Gard & Co General Dynamics	http://www.gardandco.com/careers/trainee-solicitors/ http://gdukgraduates.com/

General Electric	http://www.ge.com/uk/careers/university-students
Government Statistical Services	https://gss.civilservice.gov.uk/
<b>Grant Thornton</b>	https://trainees.grantthornton.co.uk/our-programmes/graduates/
Grayce	https://grayce.co.uk/work-for-us/
Hargreaves Lansdown	http://www.hargreaveslansdownjobs.co.uk/
Hays	https://careers.hays.co.uk/entry-level-graduates/
Heathcoat	https://www.heathcoat.co.uk/careers/
Hewlett Packard	https://www.hpe.com/uk/en/about/jobs/students.html
Hilti (Gt. Britain) Ltd	https://careers.hilti.co.uk/en-gb/students-and-recent-graduates/graduate-roles
Hilton Worldwide	http://jobs.hilton.com/universities/europe.php
Hoare Lea	http://www.hoarelea.com/careers/graduates-and-placements
Ian Williams	http://www.ianwilliams.co.uk/careers/search/careers-in-the-south-west/
IBM	http://www-05.ibm.com/employment/uk-en/graduates.html
Imerys Minerals Limited	https://www.imerys.com/talent

Imperial Tobacco	http://careers.imperial-tobacco.com/global-graduate-mba-opportunities/
Incite Solutions Limited (ISL)	https://islrecruitment.co.uk/work-for-isl/
Independent Vet Care	https://www.independentvetcare.co.uk/graduate-academy
Innogy Group (npower)	https://www.npowerjobs.com/graduates
Intel Corporation	https://www.intel.com/content/www/us/en/jobs/student-center.html
Interserve	http://www.interserve.com/careers/early-careers/graduates
IntoUniversity	https://intouniversity.org/content/graduate-education-worker-scheme
Irwin Mitchell	https://graduaterecruitment.irwinmitchell.com/
ISG	https://www.isgplc.com/en/careers/early-careers/graduates
Jardine Lloyd Thompson (JLT)	http://www.jltspecialty.com/careers
JLL	http://www.jll.co.uk/united-kingdom/en-gb/careers/graduate-recruitment
Johnson Matthey	http://www.matthey.com/careers/graduates
JP Morgan	https://careers.jpmorgan.com/careers/programs
Just Eat	https://careers.just-eat.com/graduates

Kier Group	http://www.kier.co.uk/earlycareers/gdp.aspx
KPMG	https://www.kpmgcareers.co.uk/graduates/graduate-programmes
Kuehne and Nagel	http://kngraduates.co.uk
Laing O'Rourke	http://careers.laingorourke.com/explore-by-experience/graduates.aspx
Lambert Smith Hampton	http://www.lsh.co.uk/commercial-property-careers/graduate-recruitment
Leonardo Helicopters	https://www.uk.leonardocompany.com/en/people-careers/graduates
Leoni Temco Ltd.	https://www.leoni.com/en/career/
Lidl	www.lidlgraduatecareers.co.uk
Lloyds Banking Group	http://www.lloydsbankinggrouptalent.com/graduates/
Lockheed Martin	http://www.lockheedmartin.co.uk/uk/careers/graduate_recruitment.html
Lyons Davidson Solicitors	https://www.lyonsdavidson.co.uk/careers/
Mace	https://www.macegroup.com/careers/graduate-development-programme
Majestic Wines	http://careers.majestic.co.uk/
Marks & Spencer	www.marksandspencergrads.com



Mars (Wrigley)	https://www.mars.com/uk/en/careers/graduates-students
Mazars	http://www.mazarscareers.co.uk
MBDA	https://www.mbdacareers.co.uk/university-students/
McDonald's	https://people.mcdonalds.co.uk/early-career-opportunities/trainee-manager/
McKesson (incorporating Lloyds Pharmacy, AAH Pharmaceuticals)	https://www.mckesson.eu/mck-en/career/career-options/trainee-programme
Merlin Entertainment	www.merlincareers.com/graduates
Michelmores LLP	https://www.michelmores.com/recruitment/graduates
Milsted Langdon	https://www.milsted-langdon.co.uk/about-us/join-us/graduate-trainee-recruitment/
Mitchells & Butlers	www.mbcareersandjobs.com/graduates
Mitie	https://www.mitie.com/careers/graduate-recruitment/
Mitsubishi Motors UK / The Colt Car Company Limited	https://www.mitsubishi-cars.co.uk/careers/graduates/
Moore Stephens	http://www.moorestephens.co.uk/careers/early-careers/graduate-programme
Morrisons Mott Macdonald	https://www.morrisons.jobs/our-teams/retail-team https://www.mottmac.com/careers/uk-graduate

National Composites Centre	http://nccuk.com/job-opportunities
National Graduate Development Programme for Local Government	https://www.local.gov.uk/national-graduate-development-programme
National Trust	http://www.nationaltrustjobs.org.uk/
Nationwide	https://www.nationwide-jobs.co.uk/students-graduates/graduates/
NatWest / RBS / Lombard	http://jobs.rbs.com/pages/graduate-and-internships
NCC Group	https://www.nccgroup.trust/uk/about-us/careers/graduates/
Network Rail	https://www.networkrail.co.uk/careers/graduates/
New Look	http://www.newlook.jobs/early-careers.html#graduatelk
Newton Europe	https://www.newtoneurope.com/careers/graduate
NFU Mutual	https://www.nfumutual.co.uk/careers/
NHS	www.nhsgraduates.co.uk
Norbord Europe Limited	https://norbord.co.uk/about-us/careers/
Nuclear Graduates	<u>www.nucleargraduates.com</u>
Old Mill Group	https://www.oldmillcareers.com/early-careers/graduates
Optionis	https://www.optionis.co.uk/careers/

Opus Energy	https://opusenergy.com/careers/
Parkdean Holidays	http://www.parkdean-resorts.com/recruitment.aspx
PDSA	https://www.pdsa.org.uk/careers/graduate-programme
Pennon Group - SW Water	https://www.southwestwater.co.uk/careers/working-for-us/
Persimmon Homes	https://www.persimmonhomes.com/jobs/construction-trainees
Peter Brett Associates LLP (part of Stantec)	http://www.peterbrett.com/careers/graduates/
pkf Francis Clark	http://www.francisclark.co.uk/careers/graduates/
Police Now	https://eu1.advorto.com/PoliceNow/Search.aspx?l=Graduates
Portakabin	https://careers.portakabin-group.com/jobs
Princess Yachts International PLC / R.N.O. Group SCA	https://www.princessyachts.com/recruitment/
Punter Southall Group	http://www.puntersouthall.com/Careers/
PwC	https://www.pwc.co.uk/careers/student-jobs.html
RBS	https://jobs.rbs.com/pages/graduate-programmes
Redrow	https://www.redrowcareers.co.uk/apprenticeships-graduates-work-experience/graduates/

Renishaw	http://www.renishaw.com/en/graduates6875
Rentokil	http://www.rentokil.co.uk/careers/
Ridge & Partners	http://www.ridgecareers.co.uk/careers/graduates/
RINA Consulting	http://www.edifgroup.com/careers/graduate-and-undergraduates-opportunities
Rolls-Royce	http://careers.rolls-royce.co.uk/united-kingdom/interns-and-graduates
Royal Air Force	www.raf.mod.uk/recruitment
Royal Mail	http://www.royalmailgroup.com/graduates
Royal Navy	https://www.royalnavy.mod.uk/careers
Royds Withy King	https://www.roydswithyking.com/careers/traineerecruitment/
RPS Group	https://www.joinrps.com/graduates.aspx
RSM UK Group LLP	https://www.rsmuk.com/careers/students/graduates
Saffery Champness	http://www.saffery.com/careers/graduates
Savills	http://graduate.savills.co.uk/graduate-schemes/
Scott Logic	http://www.scottlogic.com/careers/graduateprogramme/

Siemens AG	https://www.siemens.com/uk/en/home/company/jobs/search-careers/graduate-development-program.html
Skanska	https://www.skanskaearlycareers.co.uk/programmes/graduates/
Smith & Williamson	http://www.smithandwilliamsontrainees.co.uk/graduates.php
Softwire	https://www.softwire.com/work-for-us/
Sparx	https://www.sparx.co.uk/join
Specsavers	https://jobs.specsavers.co.uk/
Spirax Sarco (including Watson Marlow)	http://www.spiraxsarco.com/earlycareers/Pages/graduates.aspx
Sponge UK	https://spongeuk.com/careers
Stephens Scown	https://www.stephens-scown.co.uk/careers/graduate-trainee-scheme/
Strutt & Parker	https://www.struttandparker.com/careers/graduates
SWOOP	www.weareswoop.com
Sword Apak	http://www.sword-apak.com/careers/graduates/
SYSTRA	https://www.systra.co.uk/index.php/systra-careers/graduates
Taylor Wimpey	https://www.taylorwimpey.co.uk/careers/starting-your-career/graduate-scheme

Tesco	<u>www.tesco-earlycareers.com</u>
Thales	https://www.thalesgroup.com/en/ukearlycareers
Thomas Westcott	https://www.thomaswestcott.co.uk/careers/trainee-graduate-recruitment
<b>Thomson Reuters</b>	https://www.thomsonreuters.com/en/careers/recent-graduates-interns/recent-graduates-business-finance.html
U-Drive Limited	https://www.u-drive.co.uk/vacancies
Unilever	www.unilever.co.uk/careers-jobs/graduates
Veolia Environmental Services	https://www.veolia.co.uk/graduates/
Vets4Pets	http://www.myvetpractice.co.uk/graduate/
Vinci Construction	http://www.vinciconstruction.co.uk/work-with-us/graduates/
Well Pharmacy	http://wellcareers.co.uk/
Western Power Distribution	https://www.westernpower.co.uk/Careers/Graduates.aspx
Whirlpool	http://emea.whirlpoolcareers.com/graduate-program
Whitbread	http://www.whitbreadcareers.com/graduates/
WHSmith (TBC)	http://www.whsmithcareers.co.uk/graduates/
Willmott Dixon	https://www.willmottdixon.co.uk/careers

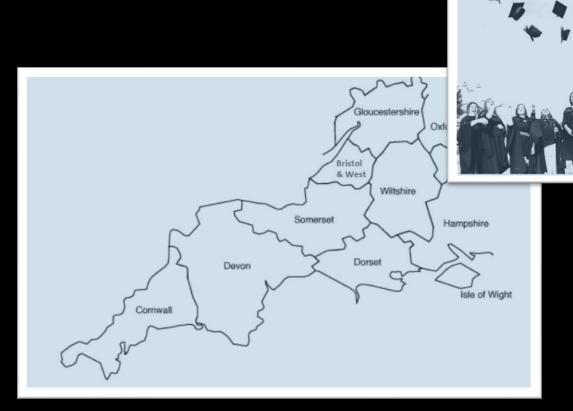


Womble Bond Dickenson	https://www.womblebonddickinson.com/uk/careers
Workman	http://www.workman.co.uk/careers/graduate-recruitment/
WS Atkins	https://careers.atkinsglobal.com/graduates-at-atkins
WSP Group (WSP Parsons Brinckerhoff)	https://www.wsp.com/en-GB/careers/graduates
WYG	https://www.wygcareers.com/graduates/
<b>Zurich Financial Services</b>	https://www.zurich.co.uk/en/about-us/careers/graduates



#### The following section provides a listing by county area:

- ☐ Cornwall & the Isles of Scilly
- ☐ Devon, Plymouth, Torbay & Exeter
- ☐ Dorset, Bournemouth & Poole
- ☐ Somerset & Bath
- ☐ Bristol & the West of England
- ☐ Wiltshire & Swindon
- ☐ Gloucestershire
- ☐ Hampshire & Southampton





### **Cornwall & Isles of Scilly**

Aldi

Amey

Asda

Atkins Global

**BAM Construct** 

**Barratt Developments** 

Boots

**British Army** 

Carter Jonas

Civil Service Fast Stream

Costain

Currie & Brown

**CVS Group Plc** 

DS Smith

E. ON

FΕ

Enterprise (Rent A Car)

**Galiford Try** 

Hays

Hilti (Gt. Britain) Ltd

Imery's Minerals Ltd

**Independent Vetcare** 

Interserve

Kier Group

Lidl

Lloyds Banking Group

**Majestic Wines** 

Marks & Spencer

McDonald's

McKesson

Merlin Entertainment

Mitchells & Butlers

NGDP for Local Government

Network Rail

NFU Mutual

NHS

Parkdean Holidays

Pennon Group - SW Water

**Persimmon Homes** 

pkf Francis Clark

Police Now

RBS

Royal Air Force

Royal Navy

**RPS Group** 

Savills

**Specsavers** 

Spirax Sarco (inc. Watson

Marlow)

**Stephens Scown** 

**SWOOP** 

Tesco

Vets4Pets

Well Pharmacy

Western Power Distribution

Whitbread

Willmott Dixon

**WSP** Group





### **Devon, Plymouth, Torbay & Exeter**



Aldi

**Amey** 

Arcadis

Asda

Ashfords LLP

Atkins Global

Aviva

Awcock Ward Partnership

Babcock

**Balfour Beatty** 

**BAM Construct** 

Barratt Developments

**Bishop Fleming** 

**Boots** 

**British Army** 

Centrax Holdings Ltd

Civil Service Fast Stream

Costain

Currie & Brown

**CVS Group Plc** 

Dawn Meats

**DHL Supply Chain** 

DS Smith

E.ON

FF

Enterprise (Rent A Car)

**Environment Agency** 

ΕY

First Group

Foot Anstey LLP

Frazer-Nash Consultancy

Galiford Try

Gard & Co

Hays

Heathcoat

Hoare Lea

Ian Williams

**Independent Vetcare** 

Interserve

ISG

JLL

Kier Group

**KPMG** 

Lambert Smith Hampton

Lidl

Lloyds Banking Group

Mace

**Majestic Wines** 

Marks & Spencer

Mars (Wrigleys)

McDonald's

McKesson

Mitchells & Butlers

Mitie

Mott Macdonald

NGDP for Local Government

Network Rail

NFU Mutual

NHS

Norbord Europe

Old Mill Group

Parkdean Holidays

Pennon Group - SW Water

**Persimmon Homes** 

Peter Brett Associates LLP

pkf Francis Clark

Police Now

**Princess Yachts International** 





**PwC RBS** Redrow Rentokil Royal Air Force

Royal Navy **RPS** Group Savills

Sparx

Specsavers

Sponge UK

Stephens Scown

Strutt & Parker

**Taylor Wimpey** 

Tesco

**Thomas Westcott** 

**U-Drive Limited** 

Vets4Pets

Well Pharmacy

Western Power Distribution

Whitbread

Willmott Dixon

**WS** Atkins

**WSP** Group



#### **Dorset, Bournemouth & Poole**



Aldi

Amey

Asda

Associated British

Foods

Atkins Global

**BAE Systems** 

**BAM Construct** 

**Barratt Developments** 

**Boots** 

**British Army** 

BT

Civil Service Fast

Stream

Cobham

Codestone

Costain

**CVS Group Plc** 

**Dorset Police** 

**Dorset Software** 

E.ON

FF

Enterprise (Rent A Car)

First Group

Frazer-Nash

Consultancy

Future Plc

Galiford Try

Hays

Hoare Lea

**Independent Vetcare** 

Interserve

Jardine Lloyd

Thompson (JLT)

JP Morgan

Kier Group

Kuehn and Nagel

Leonardo Helicopters

Lidl

Lloyds Banking Group

**Majestic Wines** 

Marks & Spencer

Mazars

McDonald's

McKesson

Mitchells & Butlers

Mitie

Morrisons

NGDP for

Local Government

Network Rail

New Look

NFU Mutual

NHS

**Optionis** 

Parkdean Holidays

Pennon Group - SW

Water

pkf Francis Clark

Police Now

**Princess Yachts** 

International

**RBS** 

Rentokil

Royal Air Force

Royal Navy

**RPS** Group

Saffery Champness

Savills

Siemens AG

**Specsavers** 

Tesco

**U-Drive Limited** 

Vets4Pets

Well Pharmacy

Western Power

Distribution

Whitbread

Willmott Dixon



#### Somerset & Bath

Aldi

Amey

Asda

Ashfords LLP

Atkins Global

Bakkavor (Desserts)

**BAM Construct** 

Bam Nuttall

**Barratt Developments** 

**Bishop Fleming** 

**Boots** 

**British Army** 

Carter Jonas

Cavendish Nuclear

**CIL Management Consultants** 

Civil Service Fast Stream

Clarke Willmott

Costain

**CVS Group Plc** 

Deloitte

**DHL Supply Chain** 

E.ON

**EDF Energy** 

ΕE

Enterprise (Rent A Car)

**Fairhurst** 

Future Plc

Galiford Try

Hays

Hilton Worldwide

**Independent Vetcare** 

Interserve

IntoUniversity

Kier Group

Lidl

Lloyds Banking Group

**Majestic Wines** 

Marks & Spencer

McDonald's

McKesson

Milsted Langdon

Mitchells & Butlers

**Moore Stephens** 

Morrisons

NGDP for Local Government

**Network Rail** 

NFU Mutual

NHS

**Nuclear Graduates** 

Old Mill Group

Parkdean Holidays

Pennon Group - SW Water

Peter Brett Associates LLP

pkf Francis Clark

**Police Now** 

Portakabin

**RBS** 

Rentokil

Royal Air Force

Royal Navy

Royds Withy King

Savills

Specsavers

Tesco

**Thales** 

**Thomas Westcott** 

**U-Drive Limited** 

Vets4Pets

Well Pharmacy

Western Power Distribution

Whitbread

Willmott Dixon

**WS Atkins** 



### **Bristol & the West of England**



Airbus

Aldi

Allianz Insurance

Amazon

Amcor Europe

Group

Management

**Amey** 

**Andrew Scott** 

Aon

Arcadis

**ARUP** 

Asda

Ashfords LLP

Atkins Global

Aviva

Babcock

**BAE Systems** 

Bakkavor (Desserts)

**Balfour Beatty** 

**BAM Construct** 

**Barratt Developments** 

**BDO** 

**Bishop Fleming** 

**Boots** 

**British Army** 

BBC

 $\mathsf{BT}$ 

Cap Gemini

Carter Jonas

Cavendish Nuclear

**CGI** Group

Civil Service Fast

Stream

Clarke Willmott

Colliers International

Computershare

Costain

Crest Nicholson

Currie & Brown

Cushman & Wakefield

**CVS Group Plc** 

Defence Equipment

and Support (DES)

Deloitte

DS Smith

E. ON

**Edwards** 

Enterprise (Rent A

Car)

**Environment Agency** 

ΕY

**Fairhurst** 

First Group

Frazer-Nash

Consultancy

**Future Plc** 

**Galiford Try** 

General Electric

**Grant Thornton** 

Grayce

Hargreaves Lansdown

Hays

**Hewlett Packard** 

Hilti (Gt. Britain) Ltd

Hilton Worldwide

Hoare Lea

Ian Williams

**IBM** 

Imperial Tobacco

**Incite Solutions** 

Limited (ISL)

**Independent Vetcare** 

Interserve



IntoUniversity

Irwin Mitchell

ISG

JLL

Just Eat

Kier Group

**KPMG** 

Kuehne and Nagel

**Lambert Smith** 

Hampton

Leonardo Helicopters

Lidl

Lloyds Banking Group

Lyons Davidson

Solicitors

Mace

Majestic Wines

Marks & Spencer

Mazars

**MBDA** 

McDonald's

McKesson

Michelmores LLP

Milsted Langdon

Mitchells & Butlers

Mitie

MOD

**Moore Stephens** 

Morrisons

Mott Macdonald

**National Composites** 

Centre

NGDP for Local

Government

NatWest / RBS /

Lombard

Network Rail

**NFU Mutual** 

NHS

**Persimmon Homes** 

Peter Brett Associates

LLP

**Police Now** 

**PwC** 

RBS

Redrow

Rentokil

Ridge & Partners

Rolls-Royce

Royal Air Force

Royal Navy

**RPS Group** 

RSM UK Group LLP

Saffery Champness

Savills

Scott Logic

Skanska

Smith & Williamson

Softwire

Specsavers

**Sword Apak** 

**SYSTRA** 

**Taylor Wimpey** 

Tesco

**Thales** 

**U-Drive Limited** 

Vets4Pets

Vinci Construction

Well Pharmacy

Western Power

Distribution

Whirlpool

Whitbread

Willmott Dixon

**Womble Bond** 

Dickenson

Workman

**WS** Atkins

**WSP** Group

Zurich Financial

Services





#### Wiltshire & Swindon



Aldi

Allmanhall

Amey

Asda

Atkins Global

**BAM Construct** 

**Barratt Developments** 

**Boots** 

BP

**British Army** 

BT

Civil Service Fast

Stream

Costain

**CVS Group Plc** 

Danone

DSTL

**DHL Supply Chain** 

Dialog Semiconductor

DS Smith

Dyson

E.ON

Enterprise

First Group

Galiford Try

Hays

Ian Williams

**Independent Vetcare** 

**Intel Corporation** 

Interserve

Johnson Matthey

Kier Group

Lambert Smith

Hampton

Lidl

Lloyds Banking Group

Lloyds Pharmacy

**Majestic Wines** 

Marks & Spencer

McDonald's

Mitchells & Butlers

Mitie

**Moore Stephens** 

NGDP for Local

Government

**National Trust** 

Nationwide

Network Rail

NFU Mutual

NHS

**NPower** 

Old Mill Group

Persimmon Homes

pkf Francis Clark

Police Now

RBS

**RINA Consulting** 

**Royal Air Force** 

Royal Navy

Royds Withy King

Savills

Siemens AG

Smith & Williamson

**Specsavers** 

Strutt & Parker

Tesco

**U-Drive Limited** 

Vets4Pets

Well Pharmacy

Western Power

Distribution

Whitbread

WHSmith

Willmott Dixon

Workman

**WS Atkins** 

**WSP** Group

WYG

**Zurich Financial** 

Services



#### Gloucestershire

Aldi

**Amcor Europe Group** 

Management

Amey

**Arcadis** 

Asda

Atkins Global

**BAM Construct** 

**Barratt Developments** 

**Boots** 

**British Army** 

BT

**CGI** Group

Civil Service Fast

Stream

Costain

Crowe

**CVS Group Plc** 

**DHL Supply Chain** 



DS Smith

E.ON

FF

Enterprise (Rent A

Car)

Frazer-Nash

Consultancy

Galiford Try

General Flectric

Hays

**Independent Vetcare** 

Interserve

Kier Group

Leoni Temco Ltd.

Lidl

Lloyds Banking Group

Majestic Wines

Marks & Spencer

Mazars

McDonald's

McKesson

Mitchells & Butlers

Mitie

Mitsubishi Motors UK

/ The Colt Car

**Company Limited** 

Morrisons

NGDP for Local

Government

**NCC Group** 

**Network Rail** 

NFU Mutual

NHS

Parkdean Holidays

Police Now

RBS

Renishaw

Royal Air Force

Royal Navy

Savills

Smith & Williamson

Specsavers

Spirax Sarco

Strutt & Parker

Tesco

Unilever

Vets4Pets

Well Pharmacy

Western Power

Distribution

Whitbread

Willmott Dixon

**WS Atkins** 

WSP Group

**Zurich Financial** 

Services



#### **Hampshire & Southampton**

B&Q (including Screwfix,

Kingfisher)

**BAM Construct** 

**Barratt Developments** 

**Boots** 

**British Army** 

Carter Jonas

Civil Service Fast Stream

Clarke Willmott

Costain

Currie & Brown

**CVS Group Plc** 

DS Smith

E.ON

ΕE

Enterprise (Rent A Car)

Essentra

EY

Galiford Try

Hays

Ian Williams

**Independent Vetcare** 

Interserve

Irwin Mitchell

Kier Group

**KPMG** 

Lambert Smith Hampton

Lidl

Lloyds Banking Group

Lockheed Martin

Majestic Wines

Marks & Spencer

McDonald's

McKesson

Mitchells & Butlers

**Moore Stephens** 

NGDP for Local

Government

**Network Rail** 

NFU Mutual

NHS

Parkdean Holidays

**PDSA** 

pkf Francis Clark

Police Now

**Princess Yachts** 

RBS

Rentokil

Royal Air Force

Royal Navy

**RPS** Group

Smith & Williamson

Specsavers

Tesco



**U-Drive Limited** 

Vets4Pets

Well Pharmacy

Western Power Distribution

Whitbread

Willmott Dixon

Womble Bond Dickenson

**WSP** Group



## **Accountancy, Audit, Finance & Banking**

Airbus: Allianz Insurance: Amazon: Amcor Europe Group Management: AON: ARUP: Aviva: B&Q (including Screwfix Kingfisher): Bakkavor (Desserts): Balfour Beatty: Barratt Developments: BDO: Bishop Fleming: Boots: BP: CIL Management Consultants: Civil Service Fast Stream: Clarke Willmott: Computershare: Crowe: Danone: Defence Equipment and Support (DES): Deloitte: DHL Supply Chain: Dyson: EDF Energy: Essentra: EY: Fidelity International: First Group: General Dynamics: General Electric: Grant Thornton: Hargreaves Lansdown: Hilti (Gt. Britain) Ltd: Hilton Worldwide: Imperial Tobacco: Innogy Group (npower): Intel Corporation: Interserve: Jardine Lloyd Thompson (JLT): JLL: JP Morgan: KPMG: Lloyds Banking Group: Marks & Spencer: Mars (Wrigley): Mazars: MBDA: Milstead Langdon: Mitchells & Butlers: Mitie: Moore Stephens: National Trust: Nationwide: NatWest / RBS / Lombard: Network Rail: New Look: NFU Mutual: NHS: Old Mill Group: Optionis: pkf Francis Clark: Punter Southall: PwC: RBS: Royal Air Force: Royal Mail: Royal Navy: RSM UK Group LLP: Saffery Champness: Siemens AG: Skanska: Smith & Williamson: Tesco: Thomas Westcott: Thomson Reuters: Veolia Environmental Services: Whitbread: WHSmith: Zurich Financial Services



### **Business / General Management / Consulting**

Aldi : Allianz Insurance : Amazon : Amey : AON : Arcadis : ARUP : Atkins Global : Aviva : Babcock : BAE Systems : Balfour Beatty : Boots : British Army : BT : CGI Group : CIL Management Consultants : Civil Service Fast Stream : Costain : Danone : Deloitte : DHL Supply Chain : Enterprise : Essentra : EY : Fairhurst : First Group : General Dynamics : Grant Thornton : Grayce : Hays : Heathcoat : Hewlett Packard : Hilton Worldwide : IBM : Imperial Tobacco : Innogy Group : Interserve : KPMG : Laing O'Rourke : Lidl : Lloyds Banking Group : Marks & Spencer : Mars (Wrigley) : McDonald's : Merlin Entertainment : Morrisons : Mott Macdonald : National Graduate Development Programme for Local Government : National Trust : Nationwide : NatWest / RBS / Lombard : NCC Group : Network Rail : Newton Europe : NHS : Portakabin : Princess Yachts International : PwC : RBS : Rentokil : RINA Consulting : Rolls-Royce : Royal Air Force : Royal Mail : Royal Navy : RSM UK Group LLP : Siemens AG : Tesco : Thales : Thomson Reuters : U-Drive Limited : Whirlpool : Whitbread : WHSmith : Workman : WS Atkins : WYG : Zurich Financial Services



### Creative / Design / Performance Art

Arcadis: DS Smith: Dyson: Future Plc: IBM: Sponge UK



#### **Education**

CIL Management Consultants : IntoUniversity : National Graduate Development Programme for Local Government : Sparx : Sponge UK



#### **Energy / Water / Utilities**

ARUP : Awcock Ward Partnership : Bam Nuttall : Cavendish Nuclear : Centrax Holdings Ltd : CIL Management Consultants : EDF Energy : E.ON : Environment Agency : Frazer-Nash Consultancy : Johnson Matthey : Mott Macdonald : National Graduate Development Programme for Local Government : Pennon Group - SW Water : RPS Group : Veolia Environmental Services : Western Power Distribution



#### **Engineering**

Airbus: Amazon: Amcor Europe Group Management: Amey, Arcadis: ARUP: Associated British Foods: Atkins Global: Awcock Ward Partnership: Babcock: BAE Systems: Balfour Beatty: BAM Construct: Bam Nuttall: BP: British Army: British Broadcasting Corporation (BBC): BT: Cavendish Nuclear: Centrax: Cobham: Costain: Crest Nicholson: Defence Equipment and Support (DES): Defence Science & Technology Laboratory (DSTL): Dialog Semiconductor: DS Smith: Dyson: E.ON: EDF Energy: Edwards: Environment Agency: Fairhurst: First Group: Frazer-Nash Consultancy: Galiford Try: General Dynamics: General Electric: Heathcoat: Hewlett Packard, Hilti (Gt. Britain) Ltd: Hoare Lea: Imerys Minerals: Innogy Group (npower): Interserve: Johnson Matthey: Kier Group: Laing O'Rourke: Leonardo Helicopters: Leoni Temco Ltd.: Lockheed Martin: Mace: Mars (Wrigley): MBDA: Mott Macdonald: National Composites Centre: Network Rail, Norbord Europe Ltd: Nuclear Graduates: Pennon Group - SW Water: Princess Yachts International Plc: Renishaw: Rentokil: RINA Consulting: Rolls-Royce: Royal Air Force: Royal Mail: Royal Navy: RPS Group: Siemens AG: Skanska: Spirax Sarco (inc. Watson Marlow): SYSTRA: Tesco: Thales: Western Power Distribution: WSP Group (WSP Parsons Brinckerhoff)



Associated British Foods: Bakkavor (Desserts): Danone: Dawn Meats: McDonald's: Morrisons: Tesco: Whitbread



### Government - Central, Local, NDPB, Military, Emergency Services

British Army : Civil Service Fast Stream : Defence Equipment and Support (DES) : Defence Science & Technology Laboratory (DSTL) : Dorset Police : Environment Agency : Government Statistical Services : Ministry of Defence (MOD) : Police Now : Royal Air Force : Royal Navy



#### **Health & Social Care / Childcare**

CIL Management Consultants : McKesson (incorporating Lloyds Pharmacy, AAH Pharmaceuticals ) : Morrisons : National Graduate Development Programme for Local Government : Specsavers : Well Pharmacy



### **HR / Recruitment**

Airbus : Amazon : Amcor Europe Group Management : Amey : Aon : Associated British Foods : Aviv : Bakkavor (Desserts) : Balfour Beatty : BP : British Army : BT : Civil Service Fast Stream : Clarke Willmott : Danone : Deloitte : DHL Supply Chain : Dyson : Essentra : General Dynamics : General Electric : Hays : Hilti (Gt. Britain) Ltd : Incite Solutions Limited (ISL) : JP Morgan : KPMG : Laing O'Rourke : Lloyds Banking Group : Marks & Spencer : Mars (Wrigley) : Mitchells & Butlers : National Trust : Nationwide :

Network Rail: New Look: NFU Mutual: NHS, PwC: RBS: Rolls-Royce: Royal Air Force: Royal Mail: Royal Navy: Skanska: Tesco: Whitbread: WHSmith



#### Insurance

Allianz Insurance : Aviva, Computershare : Hargreaves Lansdown : Jardine Lloyd Thompson (JLT) : JP Morgan : Nationwide : NFU Mutual : Punter Southall Group : Zurich Financial Services



Airbus : Allianz Insurance : Amazon : Amey : Aon : ARUP : Atkins Global : Aviva : Babcock : BAE Systems : Balfour Beatty : Boots : BP : British Army : British Broadcasting Corporation (BBC) : BT : Cap Gemini: CGI Group : CIL Management Consultants : Civil Service Fast Stream : Codestone : Costain : Defence Science & Technology Laboratory (DSTL) : Deloitte : Dorset Software : Dyson : FDM, : Hewlett Packard : IBM : Intel Corporation: Innogy Group (npower) : Interserve : JP Morgan : Just Eat : KPMG : Laing O'Rourke : Lloyds Banking Group : Lyons Davidson Solicitors : Marks & Spencer : Mars (Wrigley) : Mitie : National Trust : Nationwide : NCC Group : Network Rail : New Look : NHS : Opus Energy : RBS : Renishaw : Royal Air Force : Royal Navy : RSM UK Group LLP : Scott Logic : Siemens AG : Skanska, Softwire : Sparx : Sponge UK : SWOOP : Sword Apak : Tesco, Thales : Thomson Reuters : Whitbread : WHSmith



Amey : Ashfords LLP : BT : Clarke Willmott : Crest Nicholson : EY : Foot Anstey LLP : Gard & Co : Irwin Mitchell : Lloyds Banking Group : Michelmores LLP : Lyons Davidson Solicitors : National Trust : PwC : Royal Air Force : Royal Navy : Royds Withy King : Stephens Scown : Thales : Womble Bond Dickenson



### **Marketing / Communications / Media**

Amazon: Amey: Associated British Foods: Aviva: B&Q (including Screwfix, Kingfisher): Bakkavor (Desserts): Balfour Beatty: Boots: British Broadcasting Corporation (BBC): BT: CIL Management Consultants: Civil Service Fast Stream: Danone: Dyson: Enterprise: Future Plc: Hewlett Packard: Hilti (Gt. Britain) Ltd: Imperial Tobacco: Intel Corporation: Marks & Spencer: Mars (Wrigley): Merlin Entertainment: Mitchells & Butlers: National Trust: Nationwide: NFU Mutual: Princess Yachts International Plc: RBS: Renishaw: Rentokil: Tesco: Thales: Thomson Reuters: Whitbread: WHSmith



### **Property: Real Estate**

Carter Jonas: Colliers International: Cushman & Wakefield: Lambert Smith Hampton: Savills, Strutt & Parker: Taylor

Wimpey: Tesco: WHSmith: Workman



### Property: Architects / Construction / Planning / Civil Engineering

Amey : Andrew Scott : Arcadis : ARUP : Atkins Global : Awcock Ward Partnership : Balfour Beatty : BAM Construct : Bam Nuttall : Barratt Developments : BDO : CIL Management Consultants : Costain : Crest Nicholson : Currie & Brown : Deloitte : Fairhurst : Galiford Try : Hoare Lea : Ian Williams : Interserve : ISG : JLL : Kier Group : KPMG: Laing O'Rourke : Lidl : Mace : Marks & Spencer : Mitie : Morgan Sindall : Mott Macdonald : National Trust : Network Rail : Nuclear Graduates : Persimmon Homes : Peter Brett Associates LLP : Rentokil : Ridge & Partners : RPS Group : Skanska : Taylor Wimpey : Tesco : Vinci Construction : Willmott Dixon : Workman : WSP Group (WSP Parsons Brinckerhoff) : WYG



### **Purchasing / Procurement**

Airbus: Amazon: Amey: Associated British Foods: B&Q (including Screwfix, Kingfisher): BP: Civil Service Fast Stream: DHS Supply Chain: Dawnus Construction Ltd: Laing O'Rourke: Lidl: Marks & Spencer: Mars (Wrigley): MBDA: Nationwide: New Look: Rolls-Royce: Siemens AG: Tesco: Whitbread



#### **R&D / Science**

Airbus : Amcor Europe Group Management : Associated British Foods : Babcock : BAE Systems : BP : BT : Civil Service Fast Stream : Defence Science & Technology Laboratory (DSTL) : Dialog Semiconductor : EDF Energy : Environment Agency : General Dynamics : Heathcoat : Imperial Tobacco : Johnson Matthey : Leonardo Helicopters : Marks & Spencer : Mars (Wrigley) : MBDA : National Composites Centre : NHS : Renishaw : Rentokil : Rolls-Royce : Royal Air Force : Royal Navy : Siemens AG : Spirax Sarco (inc. Watson Marlow) : Thales



### **Retail, Customer Facing, Sales**

Aldi: Amazon: Asda: Associated British Foods: B&Q (including Screwfix, Kingfisher): Barratt Developments: Boots: BP: BT: CIL Management Consultants: Danone: Dyson: EE: Enterprise: Hays: Hewlett Packard: Hilti (Gt. Britain) Ltd: IBM, Imperial Tobacco: Intel Corporation: JP Morgan: Lidl: Lloyds Banking Group: Majestic Wines: Marks & Spencer: Mars (Wrigley): McDonald's: Morrisons: National Trust: NatWest / RBS / Lombard: NCC Group New Look: NFU Mutual: Renishaw: Rolls-Royce: Royal Air Force: Siemens AG: Tesco: Thomson Reuters: Whitbread: WHSmith



#### **Supply Chain, Operations & Logistics**

Airbus : Amazon : B&Q (including Screwfix, Kingfisher) : Boots : BP : British Army : Danone : DHL Supply Chain : EDF Energy : Essentra : General Dynamics : General Electric : Hilti (Gt. Britain) Ltd : Imperial Tobacco : JLL : JP Morgan : Lidl : Kuehne & Nagel: Marks & Spencer : Mars (Wrigleys) : Mitchells & Butlers : Mitie : Morrisons : Nationwide : Network Rail : Rolls-Royce : Royal Air Force : Royal Mail : Royal Navy : Siemens AG : Tesco : Unilever : Whitbread : WHSmith



### **Tourism, Leisure, Sport, Hospitality**

CIL Management Consultants: Hilton Worldwide: JLL: Merlin Entertainment: National Trust: Parkdean Holidays



#### **Transport**

ARUP: Awcock Ward Partnership: DHL Supply Chain: First Group: Frazer-Nash Consultancy: Mace: Network Rail: Princess Yachts International Plc: Royal Mail: SYSTRA: U-Drive Limited: WSP Group (WSP Parsons Brinckerhoff)



### **Vets / Animal Science**

Companion Care Vets / Vets 4 Pets: CVS Group Plc: Independent Vetcare: PDSA



### We're the graduate job board for south west England.

Established in 2001, we advertise graduate jobs, graduate schemes, paid graduate internships and degree apprenticeships. We're all about getting great graduates into great jobs. We value graduate talent and work with businesses large and small to attract and retain graduate skills across the south west. In 2019, we launched our sister service GradWales.



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